

Document
Version

1.6



Contents

1. Introduction	3
2. Purpose	3
3. Scope	3
4. Policy	3
4.1 Definitions	4
4.2 Responsibility	4
4.3 Reporting an Incident	4
5. Exceptions	5
6. Ownership and Review	5



1. Introduction

-tolerance approach to human trafficking and modern slavery and is committed to acting ethically and with integrity in all business dealings and relationships and implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or supply chain.

2. Purpose

Human trafficking and modern slavery are serious human rights challenges that afflict vulnerable - tolerance approach to human trafficking and modern slavery.

3. Scope

Entrust is a supplier of secure physical and digital identity solutions. Entrust Corporation has its headquarters in Minnesota, USA. Together with its global subsidiaries and affiliates (referred to the organization has over 2,900 colleagues worldwide and operates in four key regions: EMEA, APAC, LATAM, and North America.

This policy applies to all colleagues of Entrust entities worldwide to the extent consistent with applicable local legal requirements, policy, business need, and practice. To the extent there is



Any report of a possible violation of this policy will be investigated in a manner consistent with applicable local law and policy and appropriate to the nature of the reported violation. Confidentiality will be maintained throughout the investigation to the extent consistent with conducting an adequate investigation and taking appropriate corrective action, and to the extent consistent with applicable local law and policy. The Company encourages openness and will support anyone who raises a genuine concern in good faith under this policy, even if it turns out to be mistaken.

Retaliation against an individual for reporting possible violations is strictly prohibited and will be subject to disciplinary action, up to and including termination.

5. Exceptions

There are no exceptions to this policy.

6. Ownership and Review

This policy is owned by the VP, Compliance, who is responsible for ensuring Company-wide compliance with this policy. It will be reviewed on an annual basis in accordance with the Global Policy on Creation and Administration of Global Policies and pursuant to any applicable requirements under the Modern Slavery Legislation.