USTENTR

GLOBAL ENVIRONMENTAL, HEALTH, AND SAFETY POLICY STATEMENT

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Contents

1. Introduction

Promoting environmental stewardship, health, and safety are key to Entrust's Environmental, Social, Governance (ESG) program. As a global supplier of secure physical and digital identity solutions, Entrust is committed to designing its products and services; managing its manufacturing, warehousing, distribution, and office facilities; and conducting its day-to-day operations in a way that minimizes ecological impacts to our customers and the communities where we do business and promotes health and safety for our colleagues.

2. Purpose

The purpose of this policy is to outline roles and responsibilities related to Entrust's corporate environmental, health, and safety measures. Implementation of this policy is intended to provide guidance and support in reducing the environmental impact from our products and operations and in prioritizing the health and safety of our colleagues.

3. Scope

This policy applies to all Entrust colleagues worldwide to the extent consistent with local legal requirements, policy, business need, and practice.

4. Roles and Responsibilities

4.1 All Colleagues

All colleagues are required to comply with the letter and the spirit of applicable environmental, health and safety laws and regulations, and to promote and support environmental

prevention, and the safe handling and disposal of hazardous substances. This includes maintaining appropriate methods of treatment, recovery, and recycling of electrical waste